**Software Development Staff Augmentation Contract   
  
This Agreement ("Agreement") is made and entered into as of March 1st, 2024, by and between Devspark Labs Pvt Ltd, a company organized and existing under the laws of Pakistan, with its principal place of business at *Office 2F01-04, 29-D Quick Office Gulberg Lahore* ("Service Provider"), and Aramis Solutions, a company organized and existing under the laws of Bahrain, with its principal place of business at *P. O. Box 54200, Al Seef District, Manama, Kingdom of Bahrain* ("Client").**

1. **Engagement of Services**

**Client hereby engages Service Provider to provide staff augmentation services for the Workmate HCM ("Project") as described below:**

* 1. **Mansoor Shamsi - Sr. Backend Engineer:   
     Service Provider shall provide the services of Mansoor Shamsi for 4 hours per day, on a part-time basis. The agreed compensation for this service is 350,000 PKR per month.**
  2. **Talha Imran - Business Analyst:   
     Service Provider shall provide the services of Talha Imran for 8 hours per day, on a full-time basis. In addition to the monthly compensation of 150,000 PKR, Client shall bear HR & operational expenses of 30,000 PKR per month. Furthermore, Client shall contribute 5% of the Provident Fund (PF) for Talha Imran.**
  3. **Rashid Mehmood - Sr. DevOps Engineer:   
     Service Provider shall provide the services of Rashid Mehmood for 4 hours per day, on a part-time basis. The agreed compensation for this service is 150,000 PKR per month.**

1. **Duration of Engagement**

**The engagement of services shall commence on March 1st, 2024, unless terminated earlier as per the provisions of this Agreement or extended by mutual agreement of both parties.**

1. **Payment Terms**

**Client shall make payments to Service Provider within five days of receiving an invoice. Invoices shall be submitted by Service Provider on a monthly basis, detailing the services provided and the corresponding fees.**

1. **Intellectual Property**

**All intellectual property rights related to the services provided by Service Provider under this Agreement shall belong to Client.**

1. **Confidentiality   
   Both parties agree to maintain the confidentiality of any proprietary or sensitive information disclosed during the course of this engagement.**
2. **Termination   
   Either party may terminate this Agreement upon 30 days' written notice to the other party. In the event of termination, Client shall pay for all services provided up to the date of termination.**
3. **Governing Law**

**This Agreement shall be governed by and construed in accordance with the laws of Pakistan.**

1. **Entire Agreement**

**This Agreement constitutes the entire agreement between the parties with respect to the subject matter hereof and supersedes all prior agreements and understandings, whether written or oral, relating to such subject matter.   
  
IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.   
  
  
[Signature of Service Provider] [Signature of Client]   
  
  
  
Muhammad Awais Mazhar Faisal Rashid  
CEO CEO  
Devspark Labs Pvt Ltd Aramis Solutions**